EIS Administrator and Teacher Salary and Benefits Report - School Year 2021

Effingham CUSD 40 PO Box 130, Effingham, IL 62401 030250400260000

Selection Criteria:

(Employer) Employees = All

| | | | | Vacation | Sick | | | Retirement | Other |
|--------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
| Name | Position | Base Salary | FTE | Davs | Davs | Bonuses | Annuities | Enhancements | Benefits |
| ADAMS, AARON W | 200-Teacher | \$37,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$544.93 | \$8,089.78 |
| ALTHOFF, LACY K | 200-Teacher | \$57,974.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$854.11 | \$854.98 |
| ANDERSON, KELLY S | 200-Teacher | \$86,921.47 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,230.00 | \$6,855.84 |
| ANDREWS, R LOGAN | 200-Teacher | \$39,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$574.49 | \$8,126.03 |
| ANDRUCH, JORDAN T | 200-Teacher | \$42,824.00 | 0.98 | 0 | 11 | \$0.00 | \$0.00 | \$630.95 | \$8,120.71 |
| AULT, NORENE B | 200-Teacher | \$65,947.82 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$971.51 | \$10,586.64 |
| BAKER, KELSEY J | 104-Assistant Principal | \$87,000.00 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,304.93 | \$1,275.92 |
| BAKER, SHELLY | 200-Teacher | \$48,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$711.37 | \$8,258.14 |
| BECK, LISA M | 610-Resource Teacher Elementary | \$46,600.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$686.60 | \$664.04 |
| BECK, MICHELLE R | 107-General Administrator or General Supervisor | \$103,469.83 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,741.12 | \$11,199.50 |
| BLICKEM, KIMBERLY K | 200-Teacher | \$66,840.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$984.56 | \$983.68 |
| BOERNGEN, JENNIFER N | 200-Teacher | \$68,478.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,027.20 | \$8,537.76 |
| BOHNHOFF, LAURIE M | 200-Teacher | \$68,478.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,008.84 | \$8,557.58 |
| BOWMAN, KRISTYN L | 200-Teacher | \$49,207.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$724.90 | \$8,257.82 |
| BREER, KATHRYN C | 610-Resource Teacher Elementary | \$73,507.01 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,082.86 | \$8,622.20 |
| BROERINGMEYER, VALERIE M | 200-Teacher | \$47,750.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$703.41 | \$8,251.36 |
| BROWN, ANGELA F | 200-Teacher | \$56,782.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$836.47 | \$8,378.73 |
| BROWN, HALEY B | 200-Teacher | \$46,600.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$699.00 | \$8,196.50 |
| BRUMMER, ELLEN J | 200-Teacher | \$77,361.98 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,074.97 | \$8,606.77 |
| BUSCHER, GINA M | 604-Resource Teacher English/Language Arts | \$44,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$652.63 | \$656.85 |
| CLAAR, HILARY N | 200-Teacher | \$39,000.00 | 0.71 | 0 | 11 | \$0.00 | \$0.00 | \$574.50 | \$8,081.56 |
| CZYZEWSKI, ADRIENNE D | 610-Resource Teacher Elementary | \$54,900.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$808.89 | \$806.38 |
| DAUGHERTY, BECKY J | 610-Resource Teacher Elementary | \$41,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$604.12 | \$10,297.68 |
| DENOYER, ANGELA C | 200-Teacher | \$77,097.92 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,135.73 | \$10,776.07 |
| DOAN, MARK E | 100-District Superintendent | \$185,734.96 | 1.00 | 20 | 13 | \$0.00 | \$0.00 | \$4,932.70 | \$2,505.36 |
| DONALDSON, MELISSA S | 200-Teacher | \$77,097.92 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,135.73 | \$10,769.77 |
| DURBIN, ANDREA L | 200-Teacher | \$44,792.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$4,743.57 | \$8,210.44 |
| DUST, HOLLY L | 610-Resource Teacher Elementary | \$49,490.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$728.97 | \$9,801.04 |
| ELLIOT, CHRISTI | 200-Teacher | \$70,296.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,035.38 | \$8,567.02 |
| ENGEL, MORGAN B | 200-Teacher | \$52,600.00 | 1.00 | 0 | 14 | \$0.00 | \$0.00 | \$612.68 | \$10,282.22 |

| | | | | Vacation | Sick | | | Retirement | Other |
|-------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
| Name | Position | Base Salary | FTE | Davs | Davs | Bonuses | Annuities | Enhancements | Benefits |
| ERVIN, NANCY A | 200-Teacher | \$61,327.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$903.36 | \$862.02 |
| ERVIN, RYAN E | 200-Teacher | \$55,267.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$814.24 | \$14,031.92 |
| FARMER, OBIE A | 200-Teacher | \$40,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$589.06 | \$594.45 |
| FATHEREE, DARLENE K | 200-Teacher | \$80,272.49 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,115.58 | \$8,663.69 |
| FATHEREE, JOSEPH G | 200-Teacher | \$81,603.77 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,134.16 | \$9,012.59 |
| FOUTS, JENNIFER B | 200-Teacher | \$64,841.00 | 0.99 | 0 | 11 | \$0.00 | \$0.00 | \$954.96 | \$10,603.82 |
| FOX, JASON E | 101-Assistant/Associate District Superintendent | \$123,000.00 | 1.00 | 20 | 13 | \$0.00 | \$0.00 | \$3,258.48 | \$14,984.84 |
| FOX, JENNIFER J | 103-Principal | \$96,350.00 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,552.34 | \$1,403.28 |
| GERGENI, DAVID A | 200-Teacher | \$54,900.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$808.89 | \$10,499.92 |
| GREEN, RENE Y | 610-Resource Teacher Elementary | \$79,428.20 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,170.18 | \$8,691.68 |
| GREENE-YOUNG, SUSAN E | 200-Teacher | \$45,248.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$666.42 | \$670.38 |
| GREENWOOD, KARLA J | 200-Teacher | \$56,782.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$836.47 | \$10,510.74 |
| HAARMANN, JACKIE M | 200-Teacher | \$55,800.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$821.94 | \$823.52 |
| HABING, MELISSA J | 200-Teacher | \$53,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$785.17 | \$8,326.01 |
| HALL, JENNIFER D | 610-Resource Teacher Elementary | \$56,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$829.33 | \$826.30 |
| HAMMER, JAMES C | 200-Teacher | \$57,700.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$850.00 | \$8,354.07 |
| HARTKE, CHRISTIN R | 200-Teacher | \$46,662.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$687.35 | \$8,234.99 |
| HAYES, CATHY J | 200-Teacher | \$42,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$618.67 | \$8,164.18 |
| HAYES, CHRISTA S | 200-Teacher | \$47,750.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$703.41 | \$8,256.04 |
| HEFNER, BRETT M | 200-Teacher | \$71,350.44 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,050.95 | \$12,623.30 |
| HEFNER, KAMALA D | 200-Teacher | \$68,478.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,008.84 | \$1,007.34 |
| HENDERSON, GABRIELLE K | 200-Teacher | \$39,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$574.50 | \$579.90 |
| HERNANDEZ, PATRICIA M | 203-English as a Second Language Teacher | \$64,841.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$4,217.67 | \$6,593.88 |
| HETZEL, NICOLE R | 606-Resource Teacher Math | \$37,000.00 | 0.99 | 0 | 11 | \$0.00 | \$0.00 | \$545.12 | \$8,099.57 |
| HEWING, AMY J | 200-Teacher | \$55,800.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$6,213.78 | \$8,349.03 |
| HIATT, KEVIN M | 200-Teacher | \$41,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$604.12 | \$609.01 |
| HINTERSCHER, MICHELLE E | 200-Teacher | \$38,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$559.93 | \$470.46 |
| HOELSCHER, CAROL J | 200-Teacher | \$87,907.16 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$9,877.17 | \$8,745.91 |
| HOFFMAN, LYNSIE B | 610-Resource Teacher Elementary | \$40,000.00 | 0.86 | 0 | 11 | \$0.00 | \$0.00 | \$589.13 | \$655.46 |
| HOOVER, ANNE M | 200-Teacher | \$68,478.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,008.84 | \$10,644.90 |
| HUBER, CHARLES J | 200-Teacher | \$68,839.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,014.18 | \$8,561.80 |
| HUELSBUSCH, CARMEN R | 605-Resource Teacher Reading | \$66,660.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$982.01 | \$981.07 |
| HUSTON, KARA E | 610-Resource Teacher Elementary | \$38,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$559.93 | \$8,980.26 |
| HUTMACHER, KELSEY L | 604-Resource Teacher English/Language Arts | \$40,400.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$594.97 | \$8,163.91 |
| JACKSON, KRISTIE L | 200-Teacher | \$64,842.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$954.96 | \$948.80 |
| JANSEN, ANGELA G | 200-Teacher | \$72,837.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$8,675.00 | \$1,070.60 |
| JASPERING, JORDAN M | 200-Teacher | \$41,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$604.11 | \$606.93 |
| JONES, JENNIFER D | 200-Teacher | \$37,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$544.87 | \$550.78 |

| | | | | Vacation | Sick | | | Retirement | Other |
|---------------------------|--|-------------|------|----------|------|---------|-----------|--------------|-------------|
| Name | Position | Base Salary | FTE | Davs | Davs | Bonuses | Annuities | Enhancements | Benefits |
| KARPUS-WEDDLE, APRIL C | 200-Teacher | \$45,450.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$669.49 | \$8,213.17 |
| KASSEL, JOANNE K | 610-Resource Teacher Elementary | \$52,050.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$766.75 | \$763.42 |
| KESL, JENNIFER L | 200-Teacher | \$38,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$220.48 | \$7,543.60 |
| KIMURA, DONALD A | 610-Resource Teacher Elementary | \$56,782.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$836.46 | \$8,441.65 |
| KINDER, ANDREA L | 200-Teacher | \$62,842.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$925.81 | \$925.70 |
| KING, EMILY J | 200-Teacher | \$40,400.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$595.16 | \$8,149.43 |
| KIRK, JENNIFER L | 200-Teacher | \$47,050.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$692.96 | \$8,238.16 |
| KNAUS, KALEENA M | 200-Teacher | \$58,297.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$858.67 | \$8,363.00 |
| LAMBTON, MICHAEL | 200-Teacher | \$37,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$544.87 | \$8,097.06 |
| LAURITZEN, LISA M | 610-Resource Teacher Elementary | \$53,752.00 | 0.99 | 0 | 11 | \$0.00 | \$0.00 | \$791.78 | \$793.88 |
| LEWIS, A CODY | 200-Teacher | \$68,839.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$399.36 | \$8,538.22 |
| LEWIS, SHANNA L | 200-Teacher | \$59,100.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$870.44 | \$854.08 |
| LIDY, MORGAN R | 200-Teacher | \$36,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$530.33 | \$6,906.99 |
| LITTLEFORD, KAREN E | 200-Teacher | \$72,144.66 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,002.46 | \$10,615.98 |
| LOHMAN, SANDRA A | 610-Resource Teacher Elementary | \$74,609.61 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,098.96 | \$1,096.26 |
| LYBARGER, KATHY M | 200-Teacher | \$64,200.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$945.73 | \$10,569.09 |
| MARTEN, CHERI L | 103-Principal | \$96,350.00 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,552.34 | \$8,954.83 |
| MARTIN, HEATHER L | 604-Resource Teacher English/Language Arts | \$62,842.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$925.81 | \$925.70 |
| MASON, D TRENT | 200-Teacher | \$46,662.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$687.09 | \$7,278.28 |
| MAYERHOFER, APRIL B | 610-Resource Teacher Elementary | \$68,478.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,008.82 | \$1,061.28 |
| MCCOLLUM-BOSWELL, MINDY L | 200-Teacher | \$44,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$652.63 | \$8,208.05 |
| MCDANIELS, AARON T | 200-Teacher | \$9,441.80 | 0.22 | 0 | 11 | \$0.00 | \$0.00 | \$1,100.63 | \$3,388.84 |
| MCDONALD, MEGAN K | 200-Teacher | \$47,400.00 | 0.98 | 0 | 11 | \$0.00 | \$0.00 | \$652.84 | \$8,234.69 |
| MCKENNA, KAMMY L | 200-Teacher | \$37,842.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$557.39 | \$8,106.50 |
| MCNEELY, CURRAN R | 200-Teacher | \$38,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$559.93 | \$564.31 |
| MELTZER, HAILEY N | 200-Teacher | \$36,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$540.00 | \$6,895.51 |
| METCALF, JENNIE E | 200-Teacher | \$50,722.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$747.09 | \$828.22 |
| METTE, JACKIE M | 200-Teacher | \$56,560.00 | 0.79 | 0 | 11 | \$0.00 | \$0.00 | \$833.15 | \$834.70 |
| METTE, KATHERINE E | 200-Teacher | \$50,050.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$737.41 | \$740.06 |
| MEYER, GALA D | 610-Resource Teacher Elementary | \$48,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$711.37 | \$8,238.16 |
| MEYERS, REBECCA L | 200-Teacher | \$53,732.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$791.56 | \$8,312.27 |
| MILLEVILLE, LORRIE A | 200-Teacher | \$68,839.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,014.15 | \$1,012.54 |
| MINOR, AMY N | 200-Teacher | \$47,572.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$0.00 | \$8,252.18 |
| MITCHELL, SARA D | 200-Teacher | \$43,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$637.83 | \$642.30 |
| MITCHELL, STEPHANIE L | 200-Teacher | \$52,350.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$771.34 | \$8,298.84 |
| MOELLER, ANGELA K | 200-Teacher | \$63,067.03 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$929.14 | \$8,466.74 |
| MORTON, JOSHUA C | 200-Teacher | \$36,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$3,066.00 | \$8,066.12 |
| MUMM, TIFFANY J | 200-Teacher | \$44,036.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$648.56 | \$652.96 |

| | | | | Vacation Sick | | | | | Other |
|-----------------------|---|--------------|------|---------------|------|---------|-----------|--------------|-------------|
| Name | Position | Base Salary | FTE | Davs | Davs | Bonuses | Annuities | Enhancements | Benefits |
| NELSON, ALYSSA A | 200-Teacher | \$43,150.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$635.78 | \$10,492.80 |
| NIEBRUGGE, AMY K | 103-Principal | \$141,116.61 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$3,584.16 | \$1,983.45 |
| NIEBRUGGE, MICHELLE R | 610-Resource Teacher Elementary | \$51,200.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$754.23 | \$8,294.62 |
| NIEMERG, CARISSA W | 610-Resource Teacher Elementary | \$55,146.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$812.22 | \$810.30 |
| OBRIEN, THOMAS E | 200-Teacher | \$34,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$500.96 | \$549.59 |
| ODELL, JOHN J | 606-Resource Teacher Math | \$41,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$604.12 | \$597.66 |
| OZIER, CHARITY J | 200-Teacher | \$46,662.00 | 0.91 | 0 | 11 | \$0.00 | \$0.00 | \$687.34 | \$8,305.17 |
| PALS, LAUREN R | 610-Resource Teacher Elementary | \$45,606.00 | 1.00 | 0 | 23 | \$0.00 | \$0.00 | \$671.61 | \$606.12 |
| PALS, LISA N | 200-Teacher | \$42,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$618.67 | \$10,312.90 |
| PALS, MENDI J | 200-Teacher | \$61,206.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$901.56 | \$8,451.46 |
| PALS, MINDY M | 200-Teacher | \$52,350.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$771.12 | \$773.59 |
| PENO, WESTON J | 200-Teacher | \$37,976.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$220.22 | \$8,113.24 |
| PHILLIPS, JENNIFER S | 200-Teacher | \$59,100.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$870.45 | \$8,398.10 |
| PHILLIPS, SHAYNA S | 200-Teacher | \$34,250.00 | 1.00 | 0 | 13 | \$0.00 | \$0.00 | \$502.76 | \$582.00 |
| PROBST, BARBARA J | 200-Teacher | \$75,728.76 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,115.52 | \$10,754.08 |
| PULLEN, ROBERT A | 104-Assistant Principal | \$100,000.00 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$13,056.15 | \$1,442.35 |
| QUANDT, REBECCA L | 200-Teacher | \$37,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$214.50 | \$8,094.28 |
| QUAST, EMILY E | 200-Teacher | \$45,450.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$669.49 | \$10,333.38 |
| REED, KARLA J | 200-Teacher | \$65,947.82 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$971.51 | \$8,499.78 |
| REED, RON G | 200-Teacher | \$81,812.41 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,157.79 | \$6,785.30 |
| REPKING, JACLYN R | 610-Resource Teacher Elementary | \$52,350.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$771.12 | \$8,325.91 |
| ROBERTS, KURT B | 103-Principal | \$112,500.00 | 1.00 | 20 | 13 | \$0.00 | \$0.00 | \$2,980.44 | \$1,619.79 |
| ROBISON, JALANA M | 200-Teacher | \$64,841.00 | 0.71 | 0 | 11 | \$0.00 | \$0.00 | \$955.23 | \$943.35 |
| ROBISON, JOSH W | 200-Teacher | \$70,838.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,043.51 | \$14,197.38 |
| ROEPKE, KATHRYN G | 200-Teacher | \$41,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$604.12 | \$10,298.41 |
| ROMACK, VENITA J | 610-Resource Teacher Elementary | \$63,024.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$928.39 | \$8,459.92 |
| RUFFNER, MARISA R | 200-Teacher | \$40,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$231.93 | \$8,141.13 |
| RUNDE, KRISTEN M | 200-Teacher | \$45,800.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$674.83 | \$8,223.02 |
| SCHABBING, BERNICE A | 610-Resource Teacher Elementary | \$76,338.51 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,060.93 | \$1,052.44 |
| SCHABBING, SARAH J | 200-Teacher | \$39,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$574.50 | \$8,129.16 |
| SCHACKMANN, ANNETTE A | 610-Resource Teacher Elementary | \$86,865.86 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,207.19 | \$8,753.84 |
| SCHAFER, JEFFREY W | 200-Teacher | \$73,507.01 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,082.85 | \$10,775.74 |
| SCHROCK, LEAH D | 200-Teacher | \$35,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$515.54 | \$521.92 |
| SCHUETTE, JANELLE L | 200-Teacher | \$34,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$500.70 | \$7,619.16 |
| SCHUETTE, TODD J | 104-Assistant Principal | \$109,000.00 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,887.70 | \$11,249.24 |
| SCHWERMAN, CHARLIE E | 103-Principal | \$95,000.00 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,516.66 | \$8,925.12 |
| SEACHRIST, JENNIFER L | 107-General Administrator or General Supervisor | \$101,825.32 | 1.00 | 0 | 12 | \$0.00 | \$0.00 | \$2,697.40 | \$1,483.38 |
| SEMANISIN, JENNIFER J | 610-Resource Teacher Elementary | \$70,296.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,035.38 | \$8,652.63 |

| | | | | Vacation | Sick | | | Retirement | Other |
|--------------------------|---------------------------------|-------------|------|----------|------|---------|-----------|--------------|-------------|
| Name | Position | Base Salary | FTE | Davs | Davs | Bonuses | Annuities | Enhancements | Benefits |
| SIDWELL, KELLY J | 200-Teacher | \$55,800.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$821.94 | \$8,370.44 |
| SLATER, MICHELLE R | 200-Teacher | \$57,700.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$850.00 | \$851.08 |
| SMITH, GWYN M | 200-Teacher | \$77,097.92 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,135.73 | \$1,132.39 |
| SPENCE, DEBRA L | 200-Teacher | \$61,639.16 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$2,912.95 | \$8,357.71 |
| STEVENSON, ELIZABETH N | 200-Teacher | \$37,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$544.87 | \$550.18 |
| STOUT, AUSTIN C | 200-Teacher | \$42,824.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$630.69 | \$8,185.50 |
| STROHL, ANGELA D | 200-Teacher | \$59,388.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$874.78 | \$872.82 |
| STUCKEY, LESLIE A | 200-Teacher | \$59,100.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$870.44 | \$8,402.62 |
| TABBERT, JACKIE L | 200-Teacher | \$64,842.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$954.96 | \$8,473.59 |
| TABBERT, MARIAH D | 200-Teacher | \$35,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$515.54 | \$8,063.08 |
| TANGMAN, CHRISTINA | 610-Resource Teacher Elementary | \$53,732.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$791.56 | \$10,459.78 |
| THOMPSON, LISA K | 200-Teacher | \$59,100.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$870.44 | \$10,537.18 |
| TOTTEN, TY C | 200-Teacher | \$52,050.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$766.75 | \$769.17 |
| TRACY, STEPHANIE J | 200-Teacher | \$59,100.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$870.44 | \$8,415.94 |
| TYLKA, MEGAN M | 200-Teacher | \$44,036.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$648.56 | \$8,202.22 |
| VERDEYEN, TINA L | 200-Teacher | \$44,792.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$659.77 | \$663.88 |
| WALK, STACEY J | 200-Teacher | \$35,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$515.54 | \$10,167.76 |
| WALTERS, MARY L | 200-Teacher | \$46,662.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$687.35 | \$690.92 |
| WEAR-MALONEY, NICOLE C | 200-Teacher | \$73,507.01 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,082.86 | \$10,769.72 |
| WENDLING, ERIN J | 200-Teacher | \$57,974.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$853.85 | \$10,501.90 |
| WESTENDORF, LINDSAY M | 609-Resource Teacher Economics | \$63,024.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$928.39 | \$8,472.88 |
| WIEDMAN, TALITHA D | 200-Teacher | \$46,600.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$686.60 | \$10,331.12 |
| WIETHOP, RODNEY N | 200-Teacher | \$64,973.23 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$956.98 | \$8,509.56 |
| WILLIAMSON, DANNETTE L | 200-Teacher | \$52,318.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$770.62 | \$10,318.65 |
| WILLIAMSON, ERIK D | 200-Teacher | \$44,300.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$419.85 | \$8,191.92 |
| WILSON, BECKY L | 200-Teacher | \$56,560.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$833.17 | \$8,384.06 |
| WILSON, MORGAN R | 200-Teacher | \$34,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$500.96 | \$580.89 |
| WITGES, AARON D | 200-Teacher | \$45,450.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$669.49 | \$673.49 |
| WOHLSCHLAEGER, JESSICA L | 200-Teacher | \$46,662.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$687.35 | \$8,235.62 |
| WOLKE, THERESA L | 200-Teacher | \$75,728.76 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$1,115.52 | \$10,786.49 |
| WOOMER, ABRA-LYNN L | 200-Teacher | \$42,000.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$618.67 | \$8,243.14 |
| WYCKOFF, SARAH E | 200-Teacher | \$52,350.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$771.12 | \$10,470.49 |
| ZARING, MARINA A | 200-Teacher | \$52,350.00 | 1.00 | 0 | 11 | \$0.00 | \$0.00 | \$771.12 | \$8,283.26 |

Totals

Distinct Employee Count: 177 Distinct Positions Count: 177 Total Positions Count: 177 Vacation Days: 60 Sick Days: 1979

Base Salary: \$10,229,221.45 Bonuses: \$0.00 Annuities: \$0.00 Retirement Enhancements: \$207,689.44 Other Benefits: \$1,108,479.65

5